

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 768 - SB 1066**

March 16, 2015

**SUMMARY OF BILL:** Requires any subsequent edition of the state employee handbook printed after May 27, 2005, to contain the leave statutes governing adoption, pregnancy, childbirth, and nursing an infant.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumption:

- The Department of Human Resources (DOHR) maintains and publishes the employee handbook on its website. Including any required language to the current employee handbook will not have a significant fiscal impact on state government.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink, reading "Jeffrey L. Spalding".

Jeffrey L. Spalding, Executive Director

/lsc